

# FACULTY FAQS

## If a student discloses an incident of sex discrimination:

- Give them your full attention and listen without judgement.
- Identify any immediate safety concerns for the student/community; call 911 if needed.
- Acknowledge the difficulty it takes to disclose – “Thank you for telling me” is a great way to start.
- Explain your obligation to report to the Title IX office but that you will not share information with anyone else.
- Offer to connect them to a confidential VPVA Advocate at 848-932-1181 (available 24/7).
- Share information about counseling and medical resources.
- Ask for help. You do not have to handle this alone. The Title IX office and Violence Prevention and Victim Assistance (VPVA) can be a resource for you as well.

Rutgers University also encourages employees who themselves experience sex discrimination to bring their concerns to the Title IX Coordinator, though they are not required to do so.

You are **required** to report to the Title IX Office any sex discrimination, including sex-based harassment if you are a Rutgers University employee and are not designated as a confidential resource. This includes acts of sexual harassment, sexual violence, relationship violence, and stalking, along with acts of discrimination on the basis of sex, sexual orientation, gender identity, and pregnancy or related conditions.

Students experiencing pregnancy or related conditions have equal access to education, employment, and other University programs and activities. **If a student tells you they are experiencing pregnancy or a related condition and are looking for resources, accommodations, or support, you should:**

- Explain they have a legal right to reasonable accommodations.
- Refer them to the Title IX Office at [nbttitleix.rutgers.edu](http://nbttitleix.rutgers.edu)

To file a Title IX report, request accommodations for a student experiencing pregnancy or related conditions, schedule a Title IX training, or ask any general questions, contact our office.

## CONTACT OUR OFFICE

**Office of Compliance & Title IX**  
2 Richardson Street  
New Brunswick, NJ 08901  
(E) [NBTitleIX@echo.rutgers.edu](mailto:NBTitleIX@echo.rutgers.edu)  
(P) 848-932-8200  
[www.nbttitleix.rutgers.edu](http://www.nbttitleix.rutgers.edu)  
[@rutitleix](https://twitter.com/rutitleix)

The Office of Student Affairs Compliance & Title IX strives to provide a safe campus environment free from all forms of sex discrimination. We accomplish our mission through a collaborative approach that primarily focuses on addressing reported misconduct and providing education to the Rutgers community.

## RESOURCES TO SHARE WITH STUDENTS

### Confidential Resources (will keep all information confidential)

Office for Violence Prevention and Victim Assistance (VPVA) **For Complainants Only**

- 3 Bartlett Street
- 848-932-1181
- [vpva.rutgers.edu](http://vpva.rutgers.edu)

Counseling, ADAP, & Psychiatric Services (CAPS)

- On multiple campuses
- 848-932-7884
- [health.rutgers.edu](http://health.rutgers.edu)

Rutgers Student Health

- On multiple campuses
- 848-932-7402
- [health.rutgers.edu](http://health.rutgers.edu)

Office of Student Legal Services

- Tillet Hall room 247
- 848-932-4529
- [rusls.rutgers.edu](http://rusls.rutgers.edu)

### Non-Confidential Resources (may be required to share information with the Title IX Office)

Rutgers University Police Department (RUPD)

- 55 Commercial Ave
- 848-932-7211
- [publicsafety.rutgers.edu](http://publicsafety.rutgers.edu)

Office of Student Conduct:

- 115 College Ave
- 848-932-9414
- [studentconduct.rutgers.edu](http://studentconduct.rutgers.edu)

Office of the Dean of Students – Advocacy, Outreach, & Support

- 88 College Ave
- 848-932-2300
- [studentsupport.rutgers.edu](http://studentsupport.rutgers.edu)

## SAMPLE SYLLABUS LANGUAGE

- Rutgers University is committed to fostering and maintaining an inclusive, welcoming, and accessible environment for all students. If you have experienced any form of gender or sex-based discrimination or harassment, including sexual assault, sexual harassment, relationship violence, or stalking, know that help and support are available. Please visit [endsexualviolence.rutgers.edu](http://endsexualviolence.rutgers.edu) for information, resources, and support options.
- If you are a student experiencing pregnancy or related conditions please visit the Rutgers New Brunswick Title IX Office website at [nbttitleix.rutgers.edu](http://nbttitleix.rutgers.edu) for resources, support, and assistance with reasonable accommodation requests (such as excused absences, extended deadlines, priority registration, and others).



RUTGERS-NEW BRUNSWICK  
Student Affairs