# **Support**

# If a student discloses an incident of sexual misconduct or relationship violence:

- Give them your full attention and listen without judgement.
- Identify any immediate safety concerns for the student/community; call 911 if needed.
- Acknowledge the difficulty it takes to disclose -"Thank you for telling me" is a great way to start.
- Explain your obligation to report to the Title IX Office and that you will respect their privacy by not sharing information with anyone else.
- Explain that the student can also report this to law enforcement.
- Tell the student they are not required to talk to the Title IX Office or the police.
- Encourage them to contact counseling, medical, or other resources on campus including a VPVA advocate at (848) 932-1181 (available 24/7).
- Avoid giving advice. Once you report to the Title IX
   Office, allow the student to make their own decision on how
   to proceed.
- Ask for help. You do not have to handle this alone. The Title IX
   Office and VPVA and are here to help you too.

## **Confidential Resources\***

### The Office for Violence Prevention and Victim Assistance (VPVA) and 24/7 Advocate Line

3 Bartlett Street New Brunswick, NJ 08901 (848)932-1181 vpva.rutgers.edu

# Counseling, ADAP, and Psychiatric Services (CAPS)

17 Senior Street New Brunswick, NJ 08901 (848)932-7884 health.rutgers.edu

#### **Rutgers Health Services**

Located on Livingston, College Ave, and Cook/Douglass Campuses (848)932-7402 health.rutgers.edu

### **Student Legal Services**

Tillett Hall, Room 247 Piscataway, NJ 08854 (848) 932-4529 rusls.rutgers.edu

## **Non-Confidential Resources**

#### **Dean of Students**

88 College Avenue New Brunswick, NJ 08901 848-932-8200 deanofstudents.rutgers.edu

# Rutgers University Police Department (RUPD)

55 Commercial Avenue, New Brunswick, NJ 08901 911 (emergency number) 732-932-7211 (non-emergency number) rupd.rutqers.edu

### Office of Student Affairs Compliance & Title IX

115 College Avenue New Brunswick, NJ 08901 848-932-8200 nbtitleix.rutgers.edu

## What else can you do?

- Invite VPVA/Title IX to present to your class or department.
- Include language about Title IX and on-campus resources on your syllabus.

\*Confidentiality: Resources marked with an asterisk are on-campus confidential resources and will not share any personally identifiable information with the Title IX Coordinators or law enforcement without express permission.

# Report

As a Rutgers University employee, you are **required** to report any known acts, including disclosures of acts, of sexual harassment, sexual misconduct, relationship violence, and stalking to a Title IX Coordinator as soon as possible.

For a list of Title IX Coordinators, visit the "Contact Us" page at NBTitleIX.rutgers.edu.

To fully understand your reporting obligation and for more information, contact:

Office of Student Affairs Compliance & Title IX (848) 932-8200 NBTitleIX.rutgers.edu NBTitleIX@rutgers.edu @RutgersTitleIX

